

STATE OF ALABAMA        ( )  
                                      ( )  
                                      ( )  
AUTAUGA COUNTY        ( )

The Autauga County Commission met at 5:00 p.m. on SEPTEMBER 1, 2026.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland.

- Members present:     Jay Thompson - Chairman  
                                 Rusty Jacksland  
                                 John L. Thrailkill  
                                 Bill Tatum  
                                 Terry Tanner
- Also present:           Scott Kramer, Treasurer/Administrator  
                                 Audra Smith, Deputy Treasurer/Administrator  
                                 Kyle Shirley, County Attorney  
                                 John Mark Davis, County Engineer

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve the minutes of the AUGUST 18, 2026 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve invoices received through SEPTEMBER 1, 2026 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the following items on the Consent Docket:**

1.        **APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:**

|                                            |                   |                   |
|--------------------------------------------|-------------------|-------------------|
| <b><u>ECONOMIC DEVELOPMENT</u></b>         |                   |                   |
| EDDA PATHS FOR SUCCESS                     | OCT. 14-15, 2026  | BIRMINGHAM, AL    |
| <b><u>ENGINEERING</u></b>                  |                   |                   |
| ACEA LEADERSHIP RETREAT                    | SEPT. 16-17, 2026 | PRATTVILLE, AL    |
| <b><u>JAIL</u></b>                         |                   |                   |
| SIDP JAIL TRAINING                         | SEPT. 9-10, 2026  | PRATTVILLE, AL    |
| JAIL MANAGEMENT                            | OCT. 5-23, 2026   | MONTGOMERY, AL    |
| 2026 SERFUN USERS CONF.                    | OCT. 5-9, 2026    | NASHVILLE, TN     |
| <b><u>REVENUE</u></b>                      |                   |                   |
| AATA WINTER PLANNING MEETING               | NOV. 4-6, 2026    | FAIRHOPE, AL      |
| <b><u>SHERIFF</u></b>                      |                   |                   |
| SINGLE OFFICER RESPONSE TO ACTIVE SHOOTER  | SEPT. 9-11, 2026  | MONTGOMERY, AL    |
| SOUTHERN PUBLIC RELATIONS FED ANNUAL CONF. | SEPT. 20-22, 2026 | TUSCALOOSA, AL    |
| TACTICAL COUNTER AMBUSH COMBAT COURSE      | OCT. 5, 2026      | MUSCLE SHOALS, AL |

## 2. APPROVE THE FOLLOWING 6 MONTH PROBATION PERIOD:

ENGINEERING

TODD BITONDO, MECHANIC APPRENTICE DOH: 3/5/2026

JAIL

ANGELICA HARRIS, F/T CORRECTION OFFICER DOH: 2/23/2026

NAOMI ROJAS " DOH: 2/4/2026

FRANCESCA GRANT " DOH: 1/12/2026

JOSEPH DREHER " DOH: 2/16/2026

## 3. APPROVAL TO SURPLUS AND DESTROY THE FOLLOWING ITEM:

RURAL TRANSPORTATION

HP ELITE 7000 MT SERIAL #MXL00080LCP

SHERIFF

DELL LAPTOP SERIAL #6TTPGX1; DQR7HQ2

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to approve Resolution #2026-50; recognition of the Young Distinguished Woman of the Year.

Motion carried by unanimous vote of the Commission.

RESOLUTION 2026-50HONORING ABIGAIL HIROTA AS THE 2027 DISTINGUISHED YOUNG WOMAN OF AUTAUGA COUNTY

WHEREAS, Abigail Hirota is a senior at Prattville High School and the daughter of Christian and Shannon Hirota; and

WHEREAS, on July 11, 2026, Abigail was named the 2027 Distinguished Young Woman of Autauga County, earning the honor of representing her school, her family, and the citizens of Autauga County; and

WHEREAS, Distinguished Young Women is a national scholarship program for high-school seniors that recognizes accomplished young women through scholastics, interview, on-stage question, fitness, and talent; and

WHEREAS, twelve exceptional young women participated in the 2026 Autauga County program and were awarded more than Twelve Thousand Dollars (\$12,000.00) in scholarships; and

WHEREAS, Abigail earned Four Thousand Dollars (\$4,000.00) in scholarships, a distinguished achievement reflecting her preparation, perseverance, poise, and all-around excellence; and

WHEREAS, Abigail will carry the hopes and pride of Autauga County to the Distinguished Young Women of Alabama State Program, to be held January 22-23, 2027, in Montgomery, Alabama; and

WHEREAS, the privilege of representing Autauga County at the state level is both a singular honor and a meaningful responsibility, and Abigail has shown herself worthy of that distinction; and

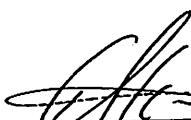
WHEREAS, following her graduation from Prattville High School, Abigail plans to attend Auburn University and aspires to become a pediatric dentist; and

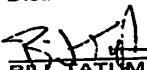
WHEREAS, Abigail's educational goals reflect a bright sense of purpose, an admirable ambition to succeed, and a compassionate desire to devote her talents to the care of children; and

WHEREAS, Abigail's accomplishments bring great pride and honor to her family, Prattville High School, and the entire Autauga County community.

NOW THEREFORE BE IT RESOLVED, the Autauga County Commission, on behalf of the citizens of Autauga County, does hereby extend its warmest congratulations, profound admiration, and best wishes to Abigail Hirota upon being named the 2027 Distinguished Young Woman of Autauga County. We offer this resolution as a high tribute to her outstanding achievement, her dedication to excellence, and the grace and determination with which she represents our community. May this well-deserved honor serve as the beginning of many future accomplishments, and may Abigail carry with her the confidence, support, and pride of all Autauga County as she competes in the Distinguished Young Women of Alabama State Program and pursues her worthy educational and professional aspirations. Further, let Abigail go forward in this competition knowing that all of Autauga County is behind her, supporting her, and cheering loudly for her.

ADOPTED, THIS THE 1<sup>st</sup> Day of September 2026.

  
RUSTY JACKSLAND  
District No. 1

  
BILL TATUM  
District No. 3

  
JAY THOMPSON  
Chairman (District 4)

  
JOHN L. THRAILKILL  
District No. 2

  
TERRY TANNER  
District No. 5

A motion was made by Mr. Tanner and seconded by Mr. Thrailkill to **approve Resolution #2026-51; recognition of the Extension Personnel for awards received at the Annual State County Director's Conference and the State 4H Agent's Conference.**

Motion carried by unanimous vote of the Commission.

**RESOLUTION 2026-51**  
**HONORING DARRUE SHARPE AND KACEY POWELL AND THE STAFF AND VOLUNTEERS OF THE COUNTY EXTENSION SERVICE AND 4-H PROGRAM FOR EXCELLENCE IN EXTENSION LEADERSHIP AND YOUTH DEVELOPMENT**

**WHEREAS**, Darrue Sharpe and Kacey Powell have rendered distinguished service to the citizens of Autauga County through their work with Extension, providing valuable programs, resources, and educational opportunities to individuals, families, and youth; and

**WHEREAS**, Darrue Sharpe received the Eye of the Tiger Award, which honors a County Extension Director who demonstrates exceptional initiative, innovation, creativity, and leadership in developing or delivering impactful programs that address community needs; and

**WHEREAS**, Darrue's selection for this honor celebrates the courage, vision, and determination to pioneer new paths, inspire others, build meaningful partnerships, and create lasting community benefit through excellence in action; and

**WHEREAS**, Darrue's hard work and dedication to the citizens of Autauga is well-known and widely respected by this Commission and the citizens that rely upon the services of her office; and

**WHEREAS**, Kacey Powell, Autauga County 4-H Extension Agent, received state recognition from the Alabama Association of Extension 4-H Agents at its 2026 conference, earning first-place honors in Excellence in Healthy Living Programming and Excellence in Agricultural Literacy Programming; and

**WHEREAS**, Kacey's hard work and dedication to the citizens of Autauga is well-known and widely respected by this Commission and the citizens that rely upon the services of her program and is most easily seen the exponential growth of the Autauga County 4-H programs under her leadership; and

**WHEREAS**, the Healthy Living award honored the Junior Master Gardener program at Prattville Elementary School, where students gained hands-on experience in gardening, nutrition, and healthy living through the combined efforts of 4-H, educators, families, and Master Gardener volunteers; and

**WHEREAS**, the Agricultural Literacy award honored Autauga County 4-H's Agriculture Day Camp, which introduced youth to agricultural research, crop science, soil health, and farming through hands-on learning at the Prattville Agricultural Research Unit; and

**WHEREAS**, Kacey was also a member of two first-place Communicator Award teams, receiving one award with Ashlee Hall for a social media campaign highlighting 4-H's lasting impact on local alumni and community leaders and another with Nancy Alexander for a published photograph showcasing an Autauga County 4-H member's success; and

**WHEREAS**, these honors reflect the power of teamwork among Extension professionals, educators, families, community partners, fellow agents, and volunteers who invest their talents in helping others succeed; and

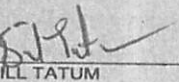
**WHEREAS**, through their leadership and collaborative service, Darrue and Kacey help Autauga County Extension cultivate life skills, healthy habits, agricultural knowledge, and a spirit of community involvement while preparing local youth to be 'Beyond Ready' for the future; and

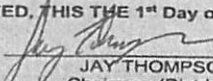
**WHEREAS**, the accomplishments of Darrue Sharpe and Kacey Powell bring great credit to themselves, their colleagues, the Extension community, and all of Autauga County.

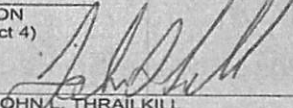
**NOW THEREFORE BE IT RESOLVED**, the Autauga County Commission, on behalf of the citizens of Autauga County, does hereby express its profound gratitude, admiration, and congratulations to Darrue Sharpe and Kacey Powell for their outstanding achievements and devoted service over the years to the citizens of Autauga County. Their hard work and dedication is well-known and widely acclaimed on a regular basis, yet these awards show to the State at large the phenomenal work they do on behalf of the citizens, and more specifically students, of Autauga County. Their honors reflect the innovation, leadership, and cooperative spirit that strengthen our community and open doors of opportunity for its people. We offer this resolution as a high tribute to their inspiring work and in heartfelt appreciation for the lasting difference they make throughout Autauga County. May their achievements stand as a proud testament to the excellence of our local Extension professionals and to the remarkable good accomplished through vision, partnership, and faithful service to others. We look forward to seeing the fruit of their hard work growing forth in the young people of our community.

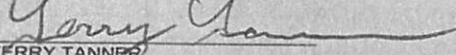
**ADOPTED, THIS THE 1<sup>st</sup> Day of September 2026.**

  
RUSTY JACKSLAND  
District No. 1

  
BILL TATUM  
District No. 3

  
JAY THOMPSON  
Chairman (District 4)

  
JOHN L. THRAILKILL  
District No. 2

  
TERRY TANNER  
District No. 5

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve an additional \$450.00 appropriation to the Autauga Sewer Authority for FY2026.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve county levies for new ABC license types.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the following budget adjustments for the Sheriff:**

|             |                              |                     |
|-------------|------------------------------|---------------------|
| \$14,000.00 | from 52100-551 (dir pur vhc) | to 234 (vhc repair) |
| 6,000.00    | 551                          | 212 (fuel/lub)      |
| 765.00      | 551                          | 264 (RM/MEAL)       |
| 10,000.00   | 203 (uniforms)               | 212                 |
| 10,000.00   | 399 (cap pur under 5K)       | 212                 |
| 20,000.00   | 499 (misc exp)               | 212                 |
| 1,500.00    | 203 (uniforms)               | 236 (repair equip)  |
| 14,000.00   | 203                          | 234 (vhc repair)    |

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to amend the following line item due to insurance recovery: 001-47905**

|            |                |                     |
|------------|----------------|---------------------|
| \$2,712.83 | from 52100-234 | 2022 Tahoe Vin#1624 |
|------------|----------------|---------------------|

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve the hire of Avery Isabell, Deputy Sheriff, grade ps303: step 4 (pending background/drug test) to replace Drelion Smith who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve the termination of Travis Capps, f/t Correction Officer, effective 8/17/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to transfer Elisabeth Spivey from Chief Clerk to Collection Clerk, grade 4: step 17, effective immediately.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the hire of Addysen Brown, Revenue Clerk, grade 4: step 1, effective 9/8/2026 to replace Betty Gray who retired.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland for **approval to reappoint Kyle Glover and Russell Crowley to the 911 board for a 4-year term, beginning 12/31/2026 and ending 12/31/2030.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve an agreement between Autauga County Emergency Communications District (911) and Autauga County, for a 2-year term beginning October 1, 2026 and ending September 30, 2028.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **approve the hire of Vernica Smith, p/t Driver, grade 3: step 3 (pending background/drug test) to replace Latonya Taylor who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the hire of Christina Hollon, f/t Driver, grade 3: step 2 (pending background/drug test) to replace Jessica Rote who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the updated transit safety, security & emergency preparedness plan for Rural Transportation.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland for **approval to amend the following line item due to insurance recovery: 001-47905**

\$4,024.89      56900-234      2023 Star craft Van Vin#016611

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve the following budget adjustments for Senior Services:**

|            |                       |                    |
|------------|-----------------------|--------------------|
| \$1,000.00 | from 56200-212 (fuel) | to 251 (telephone) |
| 2,000.00   | 497 (add expense)     | 262 (mileage)      |
| 200.00     | 234 (vhc repair)      | 252 (postage)      |

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve the resignation of Angela Thomas, Billingsley Center Manager, effective 8/19/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tanner to **approve the FY2027 Diversion Grant with the Department of Youth Services for Pathway.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the FY2027 agreement between Autauga County Youth Services (DYS) and the Montgomery County Youth Detention.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve Resolution #2026-49; Multi-Jurisdictional Hazard Mitigation Plan.**

Motion carried by unanimous vote of the Commission.



## Autauga Emergency Management

826 Gillespie Street Prattville, AL 36067 Phone (334) 361-3758 Fax (334) 361-8652

### RESOLUTION 2026-49

#### RESOLUTION ADOPTING THE 2025-2030 DIVISION D (EAST ALABAMA REGIONAL) MULTI-JURISDICTIONAL HAZARD MITIGATION PLAN

WHEREAS, the Autauga County Commission recognizes the threat that natural hazards pose to people and property within the county; and

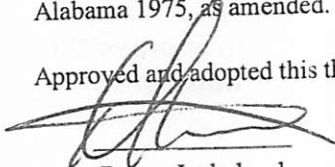
WHEREAS, the Autauga County Commission has participated in the preparation of regional multi-hazard mitigation plan, hereby known as the 2025-2030 Division D (East Alabama Regional) Multi-Jurisdictional Hazard Mitigation Plan in accordance with the Disaster Mitigation Act of 2000; and

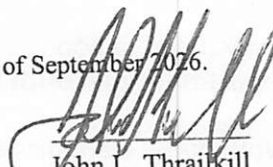
WHEREAS, the 2025-2030 Division D (East Alabama Regional) Multi-Jurisdictional Hazard Mitigation Plan identifies mitigation goals and actions to reduce or eliminate long term risk, to people and property in Autauga County, from the impacts of future hazards and disasters; and

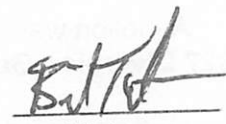
WHEREAS, adoption by the Autauga County Commission demonstrates our commitment to hazard mitigation and achieving the goals outlined in the 2025-2030 Division D (East Alabama Regional) MultiJurisdictional Hazard Mitigation Plan.

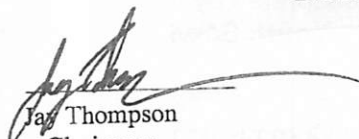
NOW THEREFORE BE IT RESOLVED, by the Autauga County Commission of Alabama, that this Resolution becomes effective immediately upon adoption and approval pursuant to I I -45-8, Code of Alabama 1975, as amended.

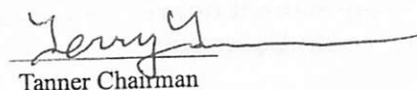
Approved and adopted this the 1<sup>st</sup> day of September 2026.

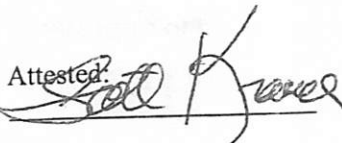
  
Rusty Jacksland  
District 1

  
John L. Thrailkill  
District 2

  
Bill Tatum  
District 3

  
Jay Thompson  
Chairman

  
Tanner Chairman  
District 5

Attested: 

SEAL

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve the FY2027 license agreement with Diversified Computer Services, LLC for Engineering.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve a contract with ADEM for UNDROW funds.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve Winslow-Davis Plat No. 1 Subdivision (CR-45N & Winslow Rd).**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve McCandless Plat No. 1 Subdivision (CR-85 & Monfee Rd).**

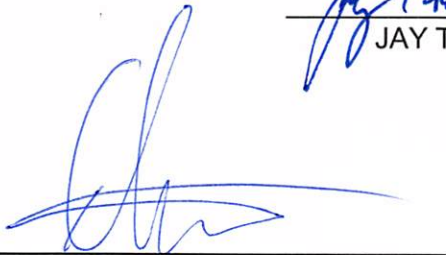
Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve Gator Hill Park, Mobile Home Subdivision, (CR-51) located in district 3.**

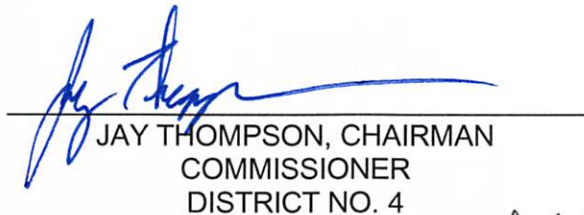
Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **adjourn the meeting at 5:35 p.m. and reconvene on Tuesday September 15, 2026 at 5:00 p.m.**

Motion carried by unanimous vote of the Commission.



RUSTY JACKSLAND  
COMMISSIONER  
DISTRICT NO. 1



JAY THOMPSON, CHAIRMAN  
COMMISSIONER  
DISTRICT NO. 4



JOHN L. THRAILKILL  
COMMISSIONER  
DISTRICT NO. 2



BILL TATUM  
COMMISSIONER  
DISTRICT NO. 3



TERRY TANNER  
COMMISSIONER  
DISTRICT NO. 5

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